

## IN THE NEWS

[www.hie.co.uk/latest-news/](http://www.hie.co.uk/latest-news/)

1 Dec: [Double win for region at Scottish Green Energy Awards](#)

29 Nov: [Research highlights million-pound opportunity from green recovery](#)

29 Nov: [Skye firm wins contract for new business premises](#)

## DID YOU SEE?

- [Full research findings on potential of carbon sequestration to communities and land managers](#)

## SOCIAL MEDIA HIGHLIGHTS

### TWITTER [Follow us](#)

[27 Nov: Technology Placement Programme](#)

### LINKEDIN [Connect with us](#)

[25 Nov: Claer Barrett from Financial Times event](#)

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[1 Dec: R K Joinery awarded a £2.7m contract to develop eight new business units at Broadford Industrial Estate](#)

## #FRIDAYFACTS FROM OUR CHIEF EXECUTIVE

[2 Dec: Scottish Green Energy Award 2022 winners](#)

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## EVENTS AND WEBINARS COMING UP

Tues 6 Dec: **Lessons from businesses across Scotland on the path to Net Zero**

Scottish Enterprise

11-12 noon

Online

Looking for inspiration and advice as you plan a more sustainable future for your business? Hear from three Scottish businesses who have made significant progress on their journey to net zero:

- Bruichladdich Distillery, Islay
- Innovatum Group, developing technology to meet the challenges of industrial decarbonisation, energy security and energy resilience
- Kenoteq, a supplier of low carbon closed loop circular building materials.

[Book](#)

Tues 6 Dec: **How to protect and manage your intellectual property (IP)**

Business Gateway

12 – 2pm

Online

Following this webinar, you'll understand how to manage your intellectual property (IP) or how to start the process of registering it.

[Book](#)

<p><b>Tues 6 Dec: How to Prepare for Sustainability 2.0</b> Food manufacture 3-4 pm Online</p>	<p>The next 10 years will see sustainability become a ‘must have’ to drive efficiencies, meet consumer expectations and comply with regulation in food and drink. It’s a shift dubbed, ‘Sustainability 2.0.’</p> <p><a href="#">Register</a></p>
<p><b>Tues 6 Dec: Instagram for business</b> DigitalBoost 6-8 pm Online (national)</p>	<p>Find out how to use the world’s most popular image sharing app for your business benefit.</p> <p><a href="#">Book</a></p>
<p><b>Wed 7 Dec: Build a customer focused business</b> Business Gateway 9-11 am Online (national)</p>	<p>This webinar will cover the key considerations when thinking about how your business interacts with its customers.</p> <p><a href="#">Book</a></p>
<p><b>Wed 7 Dec: Horizon Europe: Clean energy research and innovation funding</b> Scottish Enterprise 10-11 am Online</p>	<p>This one-hour webinar on Energy-related funding through the Horizon Europe programme includes:</p> <ul style="list-style-type: none"> <li>• Energy Generation (wind, tidal, geothermal, CSP),</li> <li>• Energy Systems and grids and storage,</li> <li>• Hydrogen &amp; CCUS</li> <li>• Heating and Cooling and the Built Environment</li> </ul> <p><a href="#">Register</a></p>
<p><b>Wed 7 Dec: Making digital content accessible</b> DigitalBoost 12-2 pm Online (national)</p>	<p>Understanding the needs of all when producing digital content helps you market your business inclusively. This webinar will highlight the challenges and help you make your content accessible.</p> <p><a href="#">Book</a></p>
<p><b>Wed 7 Dec: Data Leaders Programme information session</b> The Data Lab 4-5 pm Online</p>	<p>The Data Lab’s Data Leaders Programme will take place online and at the Royal Scots Club in Edinburgh from February – May. It is designed for leaders in Scotland, working across businesses or organisations of any size who want to enhance their data skills, their teams, and outputs to influence and inspire change.</p> <p><a href="#">Book</a></p>
<p><b>Wed 7 Dec: Festive Women's Enterprise Network – Cairngorms</b> GrowBiz Women's Enterprise Network 6.30-9 pm The Speyside Hotel 43 Grant Road Grantown-on-Spey PH26 3LD In person event</p>	<p>Join this first in-person networking dinner since 2019. GrowBiz Women's Enterprise networks support women starting, running or growing a business, or just thinking about it. There is a charge for dinner.</p> <p><a href="#">Book</a></p>

<p>Thurs 8 Dec: <b>Export Opportunities in Brunei, Cambodia, and Laos</b>            Department for International Trade            9-10.35 am            Online</p>	<p>Find out more the export opportunities in Brunei, Cambodia, and Laos. We'll cover dos and don'ts of doing business; and how to navigate the regulatory landscape within each market.</p> <p><a href="#">Book</a></p>
<p>Thurs 8 Dec: <b>Build your own silk road to China - the practical A-Z of business</b>            Scottish Enterprise            9.30-1 pm            Online</p>	<p>Gain insights about digital trade and ecommerce in the Chinese market.</p> <p><a href="#">Book</a></p>
<p>Thurs 8 Dec: <b>Blogging for tourism businesses</b>            Business Gateway            11-12.30 pm            Online (national)</p>	<p>Write and distribute great content for blogs to push your website up the page rankings on search engines.</p> <p><a href="#">Book</a></p>
<p>Mon 12 Dec: <b>Tech Meetup Inverness</b>            Tech Meetup            6.30-8 pm            Pentahotel Inverness, 63 Academy Street, Inverness IV1 1LU            In person</p>	<p>Everyone is welcome to Inverness Tech Meetup. Come along to talk tech, whether you're a seasoned professional or just tech curious. It's a good chance to make new contacts, learn from others or share your expertise.</p> <p><a href="#">Book</a></p>
<p>Wed 14 Dec: <b>Creating value and finding solutions by using the crowd economy</b>            HIE's XpoNorth digital            2-3 pm            Online</p>	<p>Identify opportunities and capture success in the crowd economy, using techniques from crowdfunding and crowdsourcing to engaging in co-creation, open innovation and collaborative consumption.</p> <p><a href="#">Book</a></p>
<p>Thurs 15 Dec: <b>Business to Healthcare webinar</b>            HIE            2-3pm            Online</p>	<p>Join this introductory webinar to hear more about the Programme and the benefits to health and care businesses.</p> <p><a href="#">Book</a></p>
<p>Thurs 15 Dec: <b>Skills and Recruitment</b>            Highlands and Islands Productivity Club            3.45-5 pm            Online</p>	<p>In December, Productivity Club are focusing on skills and recruitment channels. Join the conversation about skills and recruitment.</p> <p><a href="#">Book</a></p>
<p>Fri 16 Dec: <b>Photography for online business</b>            DigitalBoost            10-12 noon            Online (national)</p>	<p>Learn how to shoot, edit and upload photos for use online and to showcase your business.</p> <p><a href="#">Book</a></p>

<p>Wed 11 Jan 23: <b>Industry 5.0 and its role in sustainable manufacturing</b>            National Manufacturing Institute Scotland (NMIS)            1-2 pm            Online</p>	<p>Find out about the series of free, self-directed sustainability courses from the NMIS Manufacturing Skills Academy.  <a href="#">Book</a></p>
<p>Wed 11 Jan 23: <b>Storytelling for business</b>            Business Gateway            7-9 pm            Online (Argyll and Bute)</p>	<p>Package your key business messages in a way that holds attention, has emotional impact and influences decisions and behaviour.  <a href="#">Book</a></p>
<p>Wed 18 Jan 23: <b>Visa routes for the visitor economy: how employers can sponsor international talent</b>            TalentScotland            10-11 am            Online</p>	<p>With many employers in the visitor economy struggling to recruit, hear how the Skilled Worker route and some other low-cost visa routes can help you access overseas talent  <a href="#">Book</a></p>