

GLOBAL DATA PROTECTION REGULATION

GDPR - 25 MAY 2018

WHAT'S CHANGING?

- The data you may collect
- The ways you may store data
- The ways you may use data
- The ways you may share data
- The rights of an individual over their own data

WHAT? ALL DATA?

- All **PERSONAL DATA** - anything that identifies any individual
 - employees
 - customers
 - suppliers
- Online and Off-line
- NOT FINANCIAL DATA - but you may want to apply some of the thinking?
- **There is no minimum size of business**

WHY IS THIS HAPPENING?

- Privacy is now enshrined as a basic human right with many new laws and a big regulatory agenda, expect more changes - even post Brexit!
- Instead of companies “owning” our data the power and decision making is moving back to the individual.
- This actually became law in 2016 but is only enforceable from May 2018
- Builds upon the 1998 DPA - best practice for a digital world
- **PRIVACY BY DESIGN**

THINGS TO DO NOW

- Understand what data you hold and where
 - E.G. move from paper to password protected digital storage with access controls
- Write down your data processes and train staff
 - E.G update contracts and permissions
- Make a plan to seek active permission to hold or use consumer data
 - E.G. contact mailing lists and seek active, verifiable & unconditional consent
 - Publicise your privacy policy & contact details e.g. we will not share your data with 3rd parties
 - Update your websites!
 - **DELETE DELETE DELETE**

GOOD SOURCES OF INFORMATION

- <https://www.bgateway.com/documents/guides/GDPR.pdf>
- <https://ico.org.uk/media/1624219/preparing-for-the-gdpr-12-steps.pdf>
- <http://www.wired.co.uk/article/what-is-gdpr-uk-eu-legislation-compliance-summary-fines-2018>